

Rules and Regulations on the Dr Gisela Schulte Memorial Award for Women in African Real Estate

§ 1 The Award

- (1) The IRE|BS Foundation for African Real Estate Research (the 'Foundation') may, but has no obligation to, award the Dr Gisela Schulte Memorial Award (the 'Award'), considering the following rules and regulations.
- (2) The Award should be presented once a year to a woman, who has shown exceptional excellence, innovation or quality research or education of African real estate or urban planning. Contributions with a focus on sustainability are particularly welcome.
- (3) The Award can also honour individuals or institutions that contributed in an exceptional manner to the advancement of women and to gender equality in the African real estate and urban planning profession, both in academia and practice.
- (4) The Award comprises
 - a prize money of US\$2,000
 - where feasible, an award presentation at an event of the African Real Estate Society (AfRES) or the IREBS International Real Estate Business School
 - where applicable, the opportunity to present the research at an AfRES or IREBS event
 - where applicable, the submission of a paper in the Journal of African Real Estate Research (JARER)

§ 2 Prize Criteria

The Dr. Gisela Schulte-Award can be awarded in one of the following categories:

§2a Real Estate and Urban Planning Research

- (1) Submissions should present original and innovative research by female scholars with clear relevance to the African real estate and urban planning professions in academia or practice. In this context, 'research' may include the development of innovative methodologies and analysis techniques.
- (2) Contributions should emphasize the future utility of the ideas and innovations they contain rather than their historic literary pedigree. As such, submissions do not need to be structured in line with academic journal requirements. Alternative structures, e.g. professional report format, are acceptable.
- (3) Submissions must demonstrate rigour in both the approach taken and conclusions reached.
- (4) Both single author and joint author submissions of female authors are permitted.

§2b Real Estate and Urban Planning Education and Practice

- (1) Submissions should demonstrate how real estate and/or urban planning education and/or practice in Africa are made more accessible and inclusive for women, both as students and as researchers, lecturers or practitioners, thereby contributing to gender equality in African real estate.

- (2) Contributions should focus on actual achievements and clearly document how, and to which extend lasting impact was made in the real estate and urban planning professions. As an exception, also innovative concepts in the early phases of implementation can be considered.
- (3) Applications by individuals, teams and institutions are permitted.

§2c Lifetime achievement / Institutional recognition

- (1) Submissions should demonstrate how the individual or the institution have made a lasting contribution to the advancement of women and gender equality in the real estate and urban planning education and/or practice in Africa.
- (2) Contributions should focus on actual achievements and clearly document how, and to which extend lasting impact was made in the real estate profession.
- (3) Applications for lifetime achievement awards can only be made by third parties, not the person in question him-/herself. The submission must be authorized by the candidate, though. Institutions can apply on their own behalf.

§3 Applications

Applications will be considered by

- a. Female academics (lecturers or researchers) of African origin or affiliated to an African real estate or urban planning academic or other research institution who show excellent performance in their academic real estate or urban planning education and who have
 - i. submitted their Master Thesis within the last 24 months, which has a real estate or urban planning focus and shows outstanding scientific relevance and gain of knowledge or high-quality industry-related outcome, or
 - ii. published a full-text research paper article in the Journal of African Real Estate Research as a sole author or a group of female authors (only one application per author team), or
 - iii. completed an outstanding academic or industry-related research project and would like to present it in a scientific context at an AfRES Conference.
- b. Female academics (lecturers or researchers), practitioners or women responsible at an institution in real estate or urban planning education, research or practice who have
 - i. made an outstanding contribution to the education of women in African real estate or urban planning, or
 - ii. rendered outstanding services towards creating equal opportunities for women in African academic real estate or urban planning institutions or commercial practice.
- c. Institutions (academic or commercial) that have made outstanding and lasting contributions to the advancement of women and gender equality in African real estate or urban planning research or practice.

§4 Submission of Applications

- (1) Applications should be submitted by email directly to the Foundation on info@afrrer.org.
- (2) The deadline for submission of applications is 30 June of each year.
- (3) Master Theses must be submitted along with any available grading or judgement by the supervisor.

- (4) Submissions of research papers
 - will typically be between 5,000 and 7,500 words
 - have to state any involvement or sponsorship by third parties and/or whether the paper has been submitted for other prizes. Papers that have been submitted for other prizes may only be considered with the explicit consent of the Foundation. Sponsored pieces may be submitted with the written consent of the sponsor. A copy of this consent should be included with the submission.
 - Only completed research papers will be considered by the Judging Panel.
- (5) Submissions regarding outstanding achievements in real estate or urban planning education and practice (§2b and §2c)
 - must clearly state how the individual, team or institution have contributed to the advancement of women and gender equality in African real estate or urban planning
 - include authoritative impact assessments documenting a lasting improvement over the general industry best practice
 - in the case of an application for a lifetime achievement award include endorsements by at least three referees

§5 Management of the Prize

- (1) The Foundation is not obliged to award the prize each year.
- (2) The Foundation can increase or reduce the prize money and alter the other benefits of the award as per §1(3) without further notice.
- (3) Applications and submissions for the award must be submitted to the Foundation by June 30th of each year at the latest. The Foundation intends to make a decision by early September of each year and to announce the winners at the respective AfRES Conference.
- (4) The Judging Panel should comprise individuals with broad and substantial experience from both academia and practice. The Foundation will appoint judges typically from its own ranks, from the African Real Estate Society or eminent figures from real estate research, education or practice, but has no obligation to reveal the appointed Judging Panel to the public.
- (5) The prize money is to be paid to the winner personally, where possible via international bank transfer.
- (6) All of the above may be changed at the discretion of the Foundation.